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ARIZONA ROOFING INDUSTRY
FOUNDATION



NRCA



WSRCA

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Letter from the President

Greetings Fellow ARCA Members:

As we close out the first quarter of 2024, there are so many things I have to be grateful for. For starters, all of you, for your continued support and actions within our association for our wonderful industry.

The first quarter was filled with some great things. We had another amazing turnout and time at the ARIF golf tournament in January. We had some much needed rain in the valley. We have reintroduced and had our first ARCA dinner meeting of the year with the new ROC director, Tom Cole. We are looking forward to our next dinner meeting which will be a panel discussion theme on “staying in business”.

I don't know about you, but I am very much looking forward to this year's EXPO at We Ko Pa. EXPO is always my favorite time of year, but I am really looking forward to doing it at a new venue. Registration is open for that and don't forget to book your hotel as they always sell out early.

I am also very much excited to see the competition of SKILLSUSA at the end of March at the Phoenix Convention Center. We are very hopeful to have some of the students make it to the next rounds. Their level of excitement for the program and to learn the roofing trade is inspiring to say the least and I'm looking forward to seeing what other initiatives come of all of it.

I want to thank Laura for all she does behind the scenes with our membership and marketing and social media! She has really done a great job in increasing our social media presence and attracting new members and gaining more visibility.

I also would like to thank Tim for all he does as our new executive director. I appreciate everyone being so welcoming to Tim and helping out where you can while we flood him with 50 years of association knowledge. Tim, we appreciate you still being here.

Lastly, I'd like to remind everyone that the ARIF scholarships are open from 4/1-5/1 so be sure to get your submissions in for those scholarships. As a reminder, any direct family or employee of your companies are eligible for the scholarship.

Thank you all again for your continued support and I am grateful to be serving you and if there is every anything that you need, please do not hesitate to contact me directly.

Sincerely,

ERIC PERRY

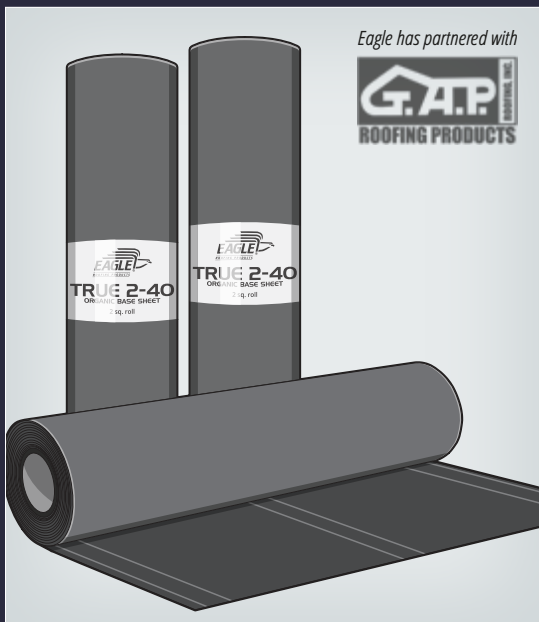
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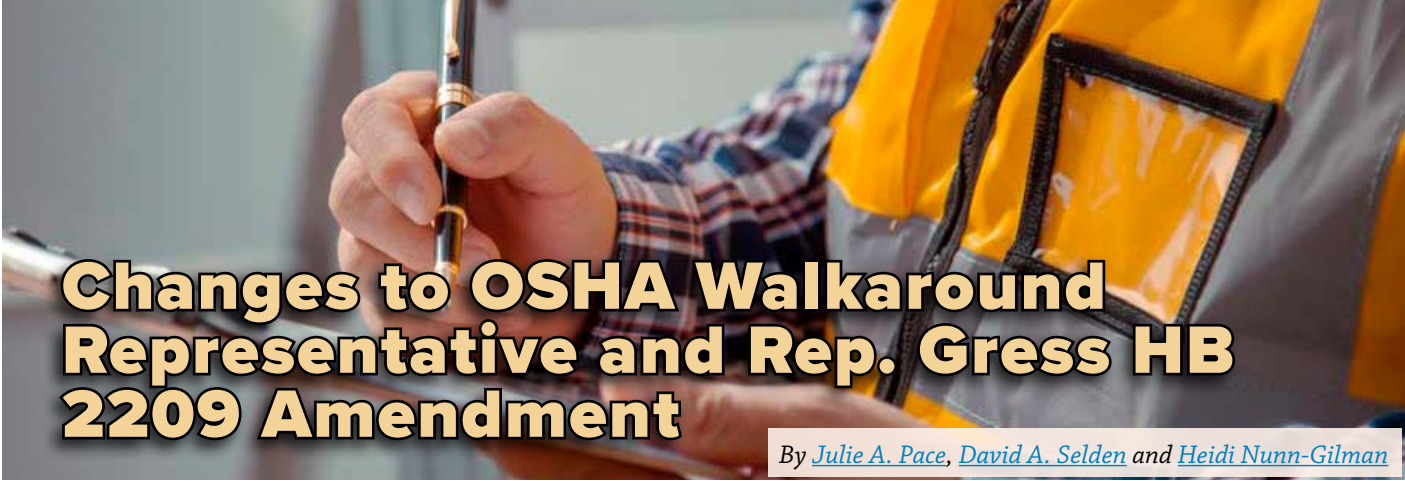
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Changes to OSHA Walkaround Representative and Rep. Gress HB 2209 Amendment

By [Julie A. Pace](#), [David A. Selden](#) and [Heidi Nunn-Gilman](#)

AFTER MORE THAN 40 years, the Federal Government proposes making a change to OSHA’s inspection procedures under 29 CFR 1903.8, which could drastically impact non-union employers. Currently, the Federal OSHA Walkaround Representative who is authorized to accompany the inspector is limited to an employee of the company or, if the employees are represented by a union, an authorized representative of the union.

A. WHAT IS OSHA’S PROPOSED CHANGE?

The new [Federal OSHA proposal](#) would broaden the definition of the Walkaround Representative to allow workers to designate someone who does not work for their employer to represent the workers and accompany the inspector during an OSHA inspection.

The proposed OSHA rule, which is under final review before implementation, would allow multiple persons who claim to represent employees to accompany inspectors, including potentially union organizers from multiple and competing unions, community activists and organizers, and other third-party outsiders.

Arizona has a State-approved OSHA plan administered by Arizona Division of Occupational Safety and Health (ADOSH). ADOSH reviews and generally adopts Federal OSHA rules, but can adopt different rules that are at least as effective as the Federal rules or are able to clarify items, which is what the Arizona Legislature seeks to do with HB 2209. The Amendment does not change current law regarding OSHA designated walkaround representatives but seeks to close the gap on risk issues to companies that the new proposed federal rule failed to address.

B. HOW DOES THE PROPOSED OSHA RULE INCREASE RISK AND LIABILITY TO EMPLOYERS?

Frequently, when long standing precedent is proposed to be materially changed, there can be unintended consequences, as is the case with the new proposed Federal OSHA rule. Generally, the stakeholders, such as businesses in this matter, identify and try to educate and persuade the Government agency to modify its language to close gaps or loopholes that cause harm to companies.

In Arizona, this should be a bi-partisan effort to protect Arizona employers who raised the concerns about the issues with the new federal proposed rule. The Federal rule goes too far without protective guardrails to employers.

The new proposed Federal rule is silent regarding important items such as:

1. The number of outsiders who can join an ADOSH inspection;
2. Who pays for outsiders injured during an ADOSH inspection (i.e. who carries the workers compensation (WC) insurance for the third-party outsiders and how does WC exclusivity work?);
3. How does ADOSH ensure that a Company’s trade secret and proprietary information are protected in the same manner as currently provided in Arizona law if third-parties are permitted under the new proposed rules. ARS 23-408.
4. Ensure third-party outsiders are trained in safety before joining OSHA inspection.
5. Ensure third-party outsiders have and use Personal Protective Equipment (PPE) at jobsites. Arizona employers

need to be protected regarding the above items. Arizona employers should not have trade secrets jeopardized or be subject to personal injury actions for being compelled to have third parties attending ADOSH inspections.

C. THE REP. MATT GRESS HB 2209 AMENDMENT IS A SOLUTION PROPOSED TO HELP PROTECT ARIZONA EMPLOYERS, WHILE PRESERVING THE STATUS QUO FOR ADOSH INSPECTIONS.

Representative Matt Gress has taken the lead and sponsored the [HB 2209 Amendment](#) to protect businesses and safety professionals in Arizona during OSHA inspections and preserves the status quo for ADOSH inspections.

Representative Gress worked with the business community to draft and sponsor HB 2209, which amends the specific section of Arizona law (A.R.S. § 23-408) that governs procedures for OSHA inspections by ADOSH. The law would protect business and prevent abuses that can be damaging to Arizona businesses if the federal procedures are changed to open up OSHA inspections to outside persons in workplaces that are not unionized. The specific provisions of the bill would:

1. Preserve the right of a union representative to act as the Walkaround Representative for workplaces where the workers are represented by a union and subject to a collective bargaining agreement.
2. If federal law requires that another person can be present in non-unionized workplaces as the Walkaround Representative, ADOSH would not consent to third-party representative to join the walkaround inspection without the following requirements,

including:

- a. Only one additional person as an employee representative would be allowed to be present during the OSHA inspection for non-unionized employers. This prevents multiple people showing up to disrupt workplace or cause safety issues.
- b. To prevent the non-employee Walkaround Representative from being injured and to prevent lawsuits to claim injuries and potentially harass the employer, the non-employee Worker Walkaround Representative present during the ADOSH inspection can be required by the employer to have the following:
 - i. Appropriate safety training for the worksite.
 - ii. Personal protective equipment and other safety equipment.
 - iii. Workers compensation insurance coverage that covers the non-employee Walkaround Representative and identifies the Company as an additional insured (Additional insured coverage helps protect employer if third party has injury during the inspection).
 - iv. To prevent the non-employee Walkaround Representative from damaging the company by disclosing confidential, proprietary and trade secret information, ADOSH would ensure that the third party enter into written agreement to maintain the confidentiality of the company's proprietary information. This is necessary because allowing outsiders to accompany OSHA inspectors could open the door to the opportunity for an employee to claim to be represented by a person who has an interest in committing industrial espionage or seek access to information for which disclosure could cause harm

to the competitive position of the company from whom the information was obtained. The outsider could not accompany the ADOSH inspector to view and photograph confidential manufacturing process and trade secret information unless a signed confidentiality agreement was in place.

There are provisions in existing law for ADOSH to be required to respect the confidentiality of company's trade secret information, but those provisions do not apply to third-parties who accompany ADOSH inspectors. This provision is important because OSHA inspections can create access to confidential manufacturing methods, product formulas, personal information and more.

- c. Add a definition of "authorized employee representative," which is currently not defined in Arizona law. The amendment would add a definition, "the agent of a labor organization that has a collective bargaining relationship with the employer that represents the employees who are members of the collective bargaining unit and who are employed at the location to be inspected." This definition is consistent with current federal law pursuant to 29 CFR 2200.1(g) and preserves the current ADOSH inspection authority regarding union representatives.

D. FEDERAL OSHA AREA DIRECTOR BARNETT RESPONDED TO THE REP. GRESS HB 2209 AMENDMENT

In response to the Gress Amendment, [Federal Area OSHA director Zachary Barnett issued a detailed letter addressing items in Rep. Gress Amendment.](#)

E. REP GRESS RESPONSE TO OSHA AREA DIRECTOR BARNETT LETTER

Rep. Gress has a [detailed response to OSHA Area Director Barnett](#) regarding the HB 2209 Amendment.

To keep up on information from Rep. Gress regarding this issue, please feel free to subscribe to his newsletter at www.mattgress.com/newsletter-signup.

F. CONCLUSION

With this much dialogue, hopefully good can come of the situation and many Government officials and elected officials in a bi-partisan manner can realize that the current form of the proposed new Federal rule needs modification. Arizona companies should not be subject to new financial risk and loss of trade secret and proprietary information. The HB 2209 Amendments seeks to supplement existing state law for ADOSH and only apply if the new federal proposed rule goes into effect.

Without the Governor and the Legislature approving the HB 2209 amendment, the current law has no limit on the number of persons that can be designated as the non-employee Walkaround Representative. There would be no provisions to protect a company's confidential or proprietary information or protect the employer if the Walkaround Representative was injured during the inspection, even through no fault of the Company.

Arizona companies deserve protections. Everyone appreciates the hard work and diligence of all the elected officials to dive deeper into the proposed new federal law on changing OSHA inspections, recognize the real financial consequences and losses to companies if there are no protections, and work together to achieve a solution that keeps Arizona businesses strong and competitive. Thank you to the Governor and all legislators for taking the time to learn about some of the gaps not addressed in the new proposed federal rule change. 🏠



OSHA Issues Hazard Alert After Fatal Fall



THE OCCUPATIONAL SAFETY and Health Administration has issued a hazard alert after the death of a worker whose fall-protection lanyard was severed by an exposed edge as he fell, according to *Safety+Health* magazine.

Exposed edges may include floors, roofs, decks, platforms or formwork.

“In this case, the lanyard was not approved for working on or around sharp edges,” said OSHA. “Lifeline manufacturers warn about the use of lifelines around edges that could damage the line or prevent it from effectively arresting the fall. Some manufacturers have even developed

self-retracting lanyards designed for use around exposed edges.”

Fall-protection equipment manufacturers offer sharp-edge or leading-edge self-retracting lanyards or self-retracting devices that eliminate the hazard of the lifeline cutting or breaking when a fall occurs over a metal or other sharp edge that could damage or cut the line. The American National Standards Institute’s Z359.14 is the standard for manufacturers to follow to minimize the hazard and involves stronger, more cut-resistant lifeline material and additional features to lower arresting forces. Compliant self-retracting lanyards may be identified by the leading-edge designation. SRL-LE devices also are called “foot-level” self-retracting lanyards by some because they are designed to reduce the arresting forces in what typically will be a greater free-fall distance.


The alert lists safe work practices for employers under three main topics: planning ahead, providing the right equipment and training workers regarding

the safe use of equipment.

Employers should:

- Inspect fall-protection equipment before it is used and cover exposed edges that could come in contact with a lifeline or lanyard “regardless of the edge’s composition”
- Make sure the covering or protective material will not move when a lifeline or lanyard slides across it
- Limit fall distance or use another control method to avoid lanyard or lifeline contact with the edge if covering is not feasible

[View OSHA’s hazard alert.](#)

Falls are the leading cause of death in the construction industry. Learn how to reduce roofing-related injuries and deaths with NRCA’s [safety classes](#), [webinars](#) and [publications](#). 

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Roof Failures

By Jerry Brown, WRECORP

WE HAVE NOTICED a dramatic increase in roof failures in Arizona over the past decade. These project failures seem to have common issues. We will address each of the issues individually in this series.

There appears to be a large misunderstanding as to concrete drying time as it relates to the installation of a roof system. Some contractors believe that all they have to do is wait the recommended 28 days after the concrete is poured to start installing a roof system. For clarification the recommended 28 days is time recommended for the concrete to cure to obtain the physical strength and chemical reaction. The evidence is that after 28 days the concrete has achieved 95% to 99% of its strength under normal drying conditions.

This 28-day period has nothing to do with the moisture content of the concrete. There will still be moisture in the concrete that will be able to drive into the roofing system. Almost every manufacturer will have a statement to the fact that the concrete must be dry and free of contaminants prior to installing a roofing system. Almost all manufacturers will require a Vapor Barrier of some type be installed on to the concrete decking prior to installing the roofing system. The question

becomes what is the allowable amount of moisture in the concrete before you can install a Vapor Barrier. The short answer is, it depends on the type of moisture barrier. Each contractor will have to get that information from the manufacturer they are using. The contractor should get this requirement and testing protocol in writing to prevent them from becoming liable for failure.

The next question is, will the Vapor Barrier meet the wind uplift requirements of ASCE 7 and FM. Again, this information comes from the manufacturer. And again, the contractor must get this information in writing from the manufacturer along with the required fastening pattern to limit their liability.

At this time there are no ASTM testing protocols for moisture in concrete as it relates to roofing. There is ASTM F2170, this test is primarily used for flooring materials over concrete. But this is not designed for roofing. This test is probably the best choice that is available until ASTM institutes a test specifically for roofing. We quite often rely on a moisture probe to determine if moisture is present within the concrete. We will drive 2 concrete nails about 1/4" into the concrete and then use the moisture probe to get a reading. Another method is to adhere down a 2' X 2'

plastic sheet to the roof. Make sure it is air tight. On a normal warm day moisture will start appearing on the underside of the plastic sheet within an hour or two. You should leave it for a full 24 hours. Have the material manufacturer with you when you remove the plastic and check for moisture.

There are *moisture curing Vapor Barrier* products available on the market. These products can be applied at the 28-day curing period. Check with your manufacturers to see if they have one.

If you are tearing off an existing roof from a concrete deck, you must follow the same protocols for installing a new roof system. The concrete must be free of contaminants and dry. These contaminants include the asphalt that may have been used to adhere the previous roof system that is being removed. This asphalt must be removed for proper adhesion to meet the wind uplift requirements. 🏠



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Empowering Tomorrow's Roofing Professionals: ARCA's Support for SkillsUSA

WE ARE THRILLED to share with you an exciting initiative that has the potential to shape the future of our industry and our workforce. As champions of progress and innovation, it is our privilege to introduce and support the SkillsUSA program, a transformative platform that equips students with the skills and experience needed to excel in the roofing profession.

SkillsUSA is more than just a program; it's a transformative initiative that aims to educate and train young individuals, equipping them with the skills and knowledge necessary to thrive in the roofing profession. Through hands-on training, mentorship, and real-world experiences, SkillsUSA cultivates a new generation of talented and skilled workers who are ready to tackle the challenges of tomorrow. SkillsUSA Competitions further enhance this experience, providing students with immersive opportunities to explore various career paths, from engineering to culinary arts, and challenging them to think critically, work collaboratively, and excel in tasks aligned with industry standards.

Research conducted by the Student

Research Foundation demonstrates the significant impact of SkillsUSA on students' engagement and preparedness for their future careers. SkillsUSA members report feeling more excited about school and have clearer plans for their post-graduation careers compared to their peers in career and technical education (CTE) programs. Additionally, participation in SkillsUSA has shown to improve outcomes for underrepresented groups, including girls, students of color, and those from low socio-economic backgrounds, thereby promoting equity in educational opportunities.

We are excited to announce the inaugural launch of the SkillsUSA roofing competition in our state this year, marking a significant milestone in our ongoing efforts to enrich and strengthen our workforce. This competition provides a platform for students to showcase their talents, creativity, and technical prowess in the roofing arena. As members of the roofing community, we have a unique opportunity to support and shape the future of our industry by investing in initiatives like SkillsUSA. By providing students with access to training equipment

and resources aligned with industry standards, we can ensure they are well-prepared to enter the workforce and contribute to our profession's growth and success.

We extend our heartfelt gratitude to all our members who have pledged their support to this exciting cause. Your commitment and generosity are invaluable in shaping the future of our industry. Together, we have the power to make a meaningful difference in the lives of countless young individuals, offering them pathways to success and fulfillment in the roofing profession.

By supporting the SkillsUSA program, we are not only investing in the development of skilled laborers but also laying the foundation for a brighter and more prosperous future for our industry. Through your contributions, we can cultivate a pool of qualified and proficient young professionals who will drive innovation, excellence, and growth in the roofing sector.

Thank you for your unwavering support and dedication to the advancement of our industry. 🏠

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Join ARCA in Rebuilding Together: A Call to Volunteer for the American Legion Post #53 Roof Project

AS MEMBERS OF the Arizona Roofing Contractors Association (ARCA), we understand the importance of giving back to our communities and supporting those in need. One such opportunity has arisen with Rebuilding Together, an organization dedicated to providing essential repairs and renovations to those who cannot afford them. We have a chance to make a significant impact by volunteering our time and materials for a crucial project: the new roof installation for American Legion Post #53 in Buckeye.



this project is significant. Fortunately, ARCA member **Starkweather Roofing** has generously volunteered to assist with the installation of the new roof. But for this project to reach completion, we need additional volunteers to help with the removal of the old roof and the donation of materials.

by coming together as a community of roofing professionals, we showcase the collective power of our industry to create positive change.

HOW YOU CAN HELP:

We urge all ARCA members to consider volunteering their time and resources for this worthy cause. Whether you can contribute by joining the removal team to take down the old roof or by donating materials such as roofing shingles, insulation, or other necessary supplies, your support will be invaluable in seeing this project through to completion.

ABOUT REBUILDING TOGETHER:

Rebuilding Together is a national nonprofit organization that brings together volunteers and communities to improve the homes and lives of low-income homeowners, particularly the elderly, disabled, and families with children. Their mission aligns perfectly with ARCA's values of service and community support. By participating in Rebuilding Together projects, we not only contribute to the well-being of individuals and families but also strengthen the fabric of our neighborhoods.

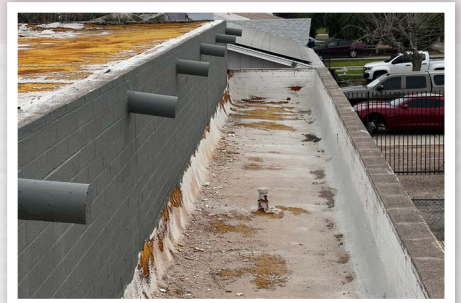
THE AMERICAN LEGION POST #53 ROOF PROJECT:

The American Legion Post #53 in Buckeye serves as a vital community hub for veterans and their families. However, the building is in urgent need of a new roof. With 5000 square feet of existing foam over a concrete deck, the scope of



WHY GET INVOLVED:

Participating in the American Legion Post #53 Roof Project is more than just a charitable act—it's an opportunity to make a tangible difference in the lives of those who have served our country. By ensuring that the American Legion Post has a safe and secure roof over their heads, we honor their sacrifices and demonstrate our appreciation for their service. Additionally,



Together, we can help the American Legion Post #53 continue to serve those who have served us. **To get involved, contact Jeff Starkweather at 602-997-0529.** 🏠

ARCA Spring GOLF

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**FRIDAY
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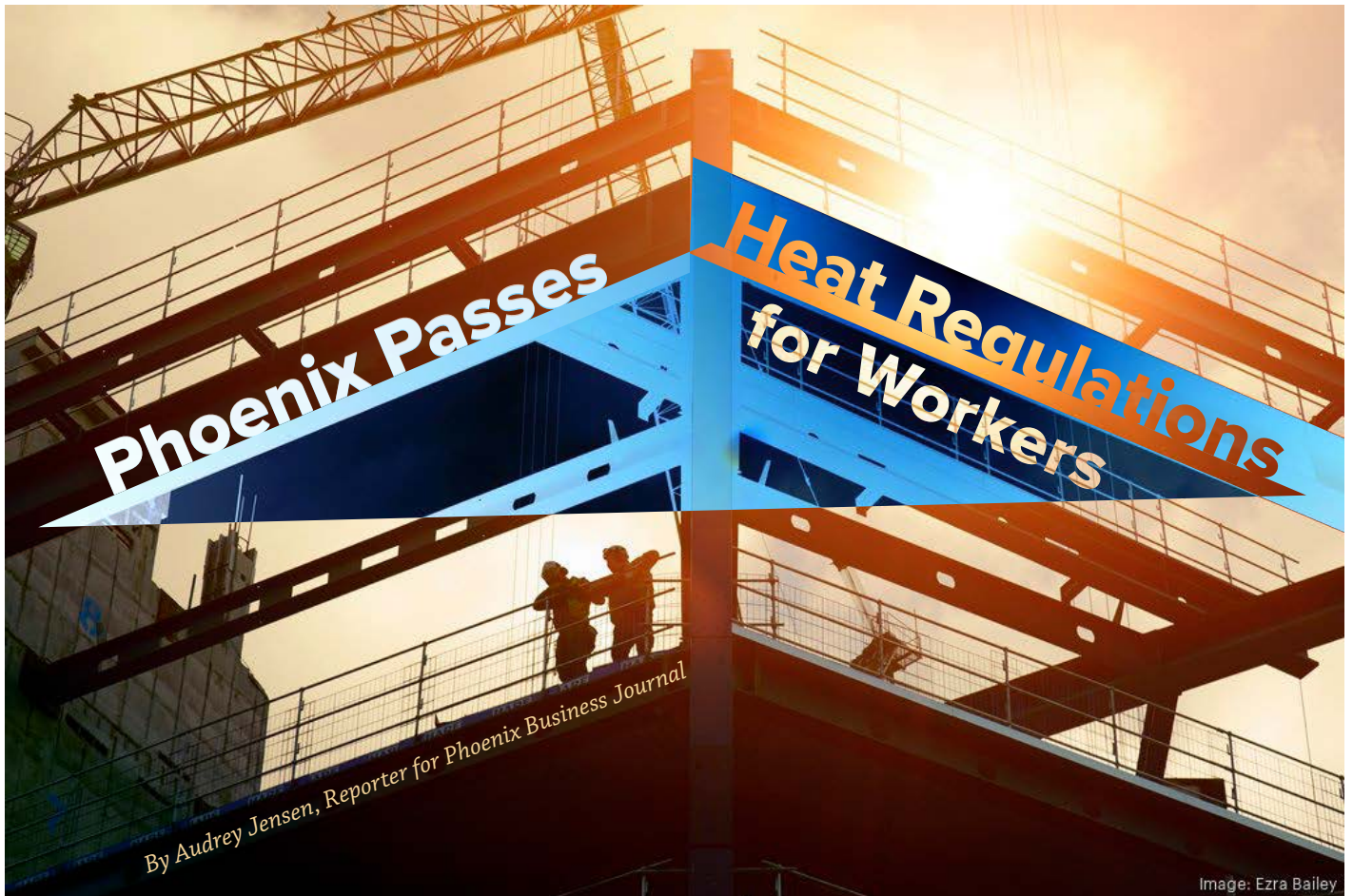


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THE CITY OF Phoenix has moved forward with its own heat regulations for workers that may add some additional requirements for contractors in the municipality.

During its policy session on March 26, Phoenix City Council unanimously approved new contractor requirements for the mitigation of heat-related illness and injuries in the workplace.

Contractors will be required to keep a written heat safety plan on file that must include free, clean and cool drinking water; breaks for hydrating; access to shaded areas or air conditioning; access to air conditioning in vehicles by May 2025; training and other practices.

The requirements will apply to all contracts, licenses and leases between the city and a contractor, licensee, lessee and contracts between the contractor and its subcontractors, sublicensees and sublessees with workers in an outdoor environment.

For contractors who fail to comply with the requirements after receiving notice and an opportunity to adjust, the city can terminate a contract.

Unite Here Local 11, a labor union

representing more than 32,000 hospitality workers in California and Arizona, said the new rules will help address potentially hazardous conditions for airline catering and service workers as well as construction workers.

Filiberto Lares is a member of Unite Here Local 11 who also works for LSG Sky Chefs at Phoenix Sky Harbor International Airport. He said the heat safety ordinance will “change my life and the lives of my coworkers.”

“It has felt as though people forget that many of us work in vehicles. Having air conditioning in work trucks, buses, and delivery vans matters just as much as in a building because those vehicles are our workplaces,” Lares said in a statement.

The city held multiple stakeholder meetings in February and March with workers, labor organizations and city contractors, a city report said.

AZ GENERAL CONTRACTORS: EXPLORING LEGAL OPTIONS

But not everyone is on board with the new rules. The Arizona Chapter for the Associated General Contractors submitted a letter to the city in March before the new

regulations were approved in opposition to the proposed rules.

The organization raised concerns that these are redundant since much of what the ordinance says is already required by the Arizona Division of Occupational Safety and Health’s State Emphasis Program (SEP).

This program encourages employers to create plans to reduce risk for heat-related illnesses and injuries. The city of Phoenix has created a plan for each of its departments as a result and wanted to establish a plan for city contractors as well, a Phoenix report said.

Phoenix’s new heat regulations for contractors were built around elements of the ADOSH program with the addition of access to air conditioning in vehicles as well as local enforcement, Phoenix city staff said during the March 26 city council meeting.

“There are many elements that are redundant in this ordinance,” Lori Bays, assistant city manager said at the meeting. “The piece that the SEP doesn’t have is a mechanism for us to administer those same requirements in our contracts and that’s what the ordinance allows for.”



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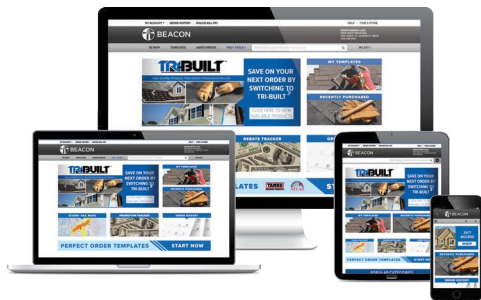


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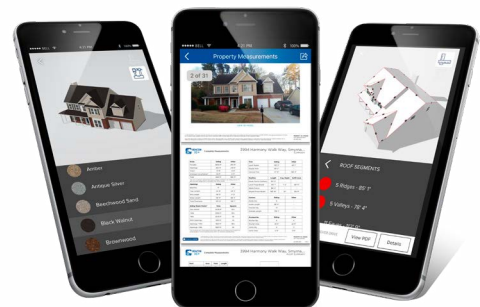
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The federal Occupational Safety and Health Administration is also already considering similar regulations, the AGC said in its letter dated March 7 to the city of Phoenix, adding that the city of Phoenix also currently addresses heat mitigation in its contracts.

“The city should be more flexible on hours of work for contractors,” the letter said. “Oftentimes, the city requires contractors to perform work during the most exposed time of day. Taking this one-step further ... contractors should be properly compensated for delays.”

The AGC also questioned what resources the city will use to monitor its program, what the cost will be for oversight and how termination of a contract would be adjudicated.

David Martin, president of AGC in Arizona, said they are still opposed to the ordinance that was approved this week and are exploring legislative options to preempt cities.

“The ordinance is unnecessary and redundant,” Martin said in a statement to the Business Journal on March 27. “This is a statewide matter and we do not think it’s the role for local jurisdictions to create a patchwork of heat mitigation regulations that will ultimately result in inconsistent interpretation and enforcement.”

CONSTRUCTION EXEC: PLENTY OF UNANSWERED QUESTIONS

Meanwhile, several construction firms told the Business Journal that they have already implemented or ensured that the

requirements in the new ordinance are in place to keep workers safe.

Carl Hamilton, director of safety for Stevens-Leinweber Construction Inc., said his firm has a “robust safety program in place” that already meets this criteria for city contracts but has additional questions about the new regulations.

While their teams go through training for heat mitigation, Hamilton said it’s unclear if an outside subcontractor would be required to have their own safety plan or heat mitigation apart from Stevens-Leinweber’s own requirements, for example.

“These are just a few of the questions that will arise with a new ordinance and that could impact project budgets and schedules if not accounted for,” Hamilton said in a statement.

“As an industry we need to have transparent conversations that clarify these responsibilities so that we continue to improve together.”

Hamilton said each of the requirements highlighted in the city ordinance such as acclimatization and training are “critical to worker safety.”

Matt Gilliland, director of risk management and occupational health for Willmeng, said the state emphasis program on heat-related illnesses has been ongoing for the past few years.

“We at Willmeng welcome the redundancies within contract language and company safety procedures to make a more equitable work environment,” Gilliland said in an email.

JE Dunn’s Phoenix business unit leader Clay Creaser is also supportive of the ordinance. He said their team already ensures the new requirements are provided on site and that it’s the “right thing to do” if the regulations helps keep people safe and healthy.

The new ordinance is being established as the number of heat-related deaths has substantially increased in Arizona and on worksites. Phoenix saw a record-high of nearly 400 heat-related deaths during 2023, which was the hottest summer in Phoenix history, the city report said.

In February, Arizona Attorney General Kris Mayes joined a coalition of 11 attorneys general that have petitioned OSHA to implement a nationwide emergency extreme heat standard to take effect this summer. 🏠



A NOTE FROM ARCA EXECUTIVE DIRECTOR TIM HARRIS

My name is **Tim Harris** and I am the new executive director for ARCA. For those that I have not met, I am looking forward to meeting you. For those that I have met, thank you for welcoming me into the world of roofing.

I have spent 17 years in the corporate world in the copy and printing industry in Southern California and Arizona and 11 years in Non-Profit here in Arizona.

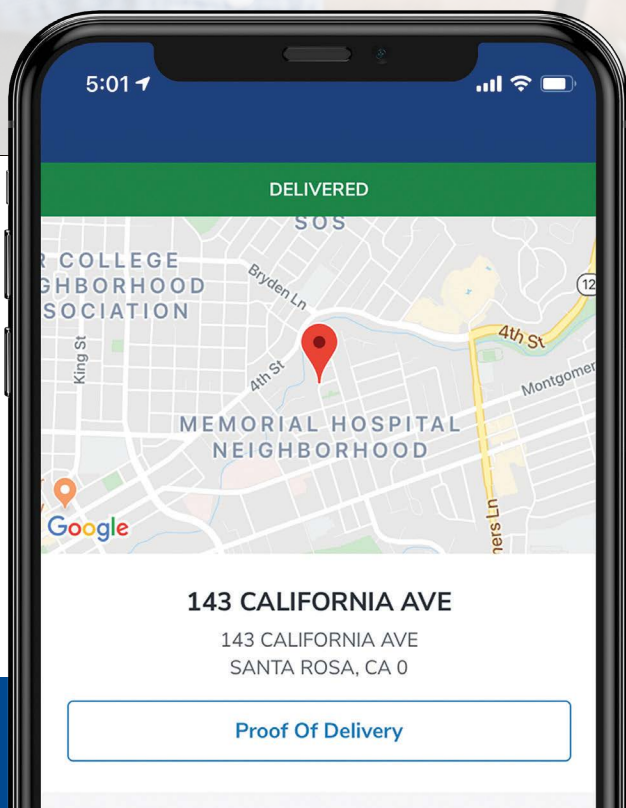
I live in Surprise with my wife of 10 years, Kathy. I have one sister who is seven years younger than me. I grew up in San Diego and moved to Fountain Valley, CA before moving to Arizona in 2004. We have four kids between us and one adopted kid that is 12 years old, as well as five grandkids. We have four dogs, Moca (rescue mixed), Dakota (chocolate Lab), Harley (rescue mix), and Kali (English Mastiff). I enjoy spending my free time with my kids and dogs. Also, I like going boating, shooting, to amusement parks, and to baseball games, as well as watching sports and spending time in San Diego with my parents and Virginia with my in-laws.

Again, thank you for welcoming me into the world of roofing and I look forward to meeting many more of the ARCA Members. 🏠

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2024 ARCA/ARIF Scholarship Applications

Now Available

Submittal Deadline: May 1st, 2024

The Arizona Roofing Industry Foundation (ARIF), the non-profit affiliate of ARCA that carries out charitable and education related activities, has announced that academic scholarship applications for 2024-25 are now available.

This year, the **Dan Cohen Memorial Scholarships** will be awarded at a minimum of \$2,500 for continuing education.



Eligible applicants include full-time employees of an ARCA contractor or associate member company or their dependent children or spouses. In addition, applicants must be high school seniors or graduates who plan to enroll or students who are already enrolled in a full-time undergraduate course of study at an accredited two or four year college, university, or vocational-technical school. Recipients may use the money to support their studies at any accredited postsecondary institution. Students may reapply to the program each year they meet the eligibility requirements.

Scholarship recipients will be selected based on academic record, potential to succeed, leadership and participation in school and community activities, honors, work experience, financial need, a statement of educational and career goals, and an outside appraisal. Applications must be received by May 1st, 2024.

Who is eligible?

<p>Any ARCA Member's</p> <ul style="list-style-type: none">• full-time employee,• full-time employee's spouse, OR• full-time employee's child	+	<p>who is</p> <ul style="list-style-type: none">• a high school senior or graduate planning to enroll in a full-time undergraduate course <p>OR</p> <ul style="list-style-type: none">• a student already enrolled in a full-time undergraduate course	+	<p>at an accredited two or four-year</p> <ul style="list-style-type: none">• college,• university, OR• vocational/technical school
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For more information and access to the online application, visit the ARIF website at azroofingfoundation.org

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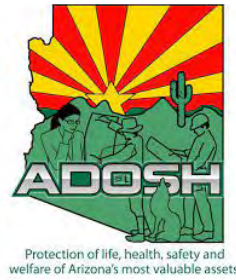
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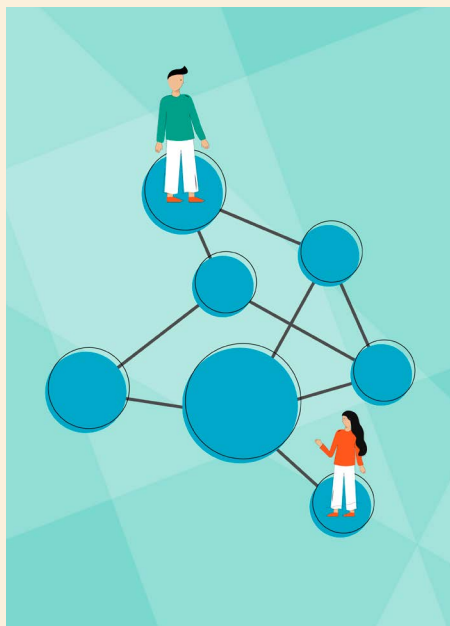
To sign the agreement or learn more about it, attend a free meeting or contact the ARCA office at 602-335-0133.



Meetings are held at 9:00 AM every third Tuesday of the month at

Arizona Industrial Commission
800 West Washington Street
Phoenix, Arizona 85007
ADOSH Room 242

Discover the Benefits of Joining ARCA's Membership and Marketing Committee



EXCITING NEWS FOR those involved or interested in the roofing industry! The Membership & Marketing Committee at the Arizona Roofing Contractors Association (ARCA) has had a makeover, and it's now the perfect opportunity for you to get involved.

This committee is all about

connections—strengthening ties with current members and reaching out to potential ones. By joining, you'll be part of a team that works on bringing new members into the fold and making sure existing members feel valued. We create a Buddy System with all new members to make them feel welcome, to invite them to upcoming events, and to introduce them

to other ARCA members.

What's great about this committee is that it's not all paperwork and meetings. We also organize social events where members can mingle and network in a relaxed atmosphere. From luncheons to industry mixers, there's something for everyone. Would you like to give your input on what upcoming events we should do? Have a great theme for the Holiday Party? You should join us!

Meetings are held once a month at the ARCA office, providing a regular chance for members to get together, share ideas, and plan our next moves. It's a friendly space where your input is valued, no matter your experience level in the industry.

Joining the Membership & Marketing Committee isn't just about helping ARCA—it's about helping yourself too. By being active in our initiatives and events, you'll boost your profile and make valuable connections in the roofing community.

In short, joining our committee means joining a supportive community where you can learn, grow, and make a difference. So why wait? Seize the opportunity and elevate your presence within ARCA today! We can't wait to welcome you aboard! 🏠



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The Home Depot Will Acquire SRS Distribution Inc.

THE HOME DEPOT, the world’s largest home improvement retailer, recently announced it has entered into a definitive agreement to acquire NRCA member SRS Distribution Inc., McKinney, Texas, a leading residential specialty trade distribution company that serves roofing contractors, landscapers and pool contractors, according to PR Newswire.

SRS Distribution’s 2,500-plus professional sales force and 760-plus branch network across 47 states reportedly will help The Home Depot extend its offerings to residential specialty trade

professionals while better serving renovators and remodelers. With the acquisition, The Home Depot now believes its total addressable market is about \$1 trillion—an increase of about \$50 billion.

“Our team is thrilled to join The Home Depot,” said Dan Tinker, SRS Distribution’s president and CEO. “We are looking forward to combining our differentiated assets and capabilities, including our extensive branch network, experienced sales team, robust trade credit offering and order management system, geared at serving the complex project purchase occasion, with The Home Depot’s

competitive advantages. We believe this will enable us to better serve pros and continue growing in our large and highly fragmented market.”

Tinker and his senior leadership team will continue to lead SRS Distribution.

Under the terms of the merger agreement, a subsidiary of The Home Depot will acquire SRS Distribution for a total enterprise value (including net debt) of about \$18.25 billion. The closing of the acquisition is expected to be completed by the end of fiscal year 2024. 🏠

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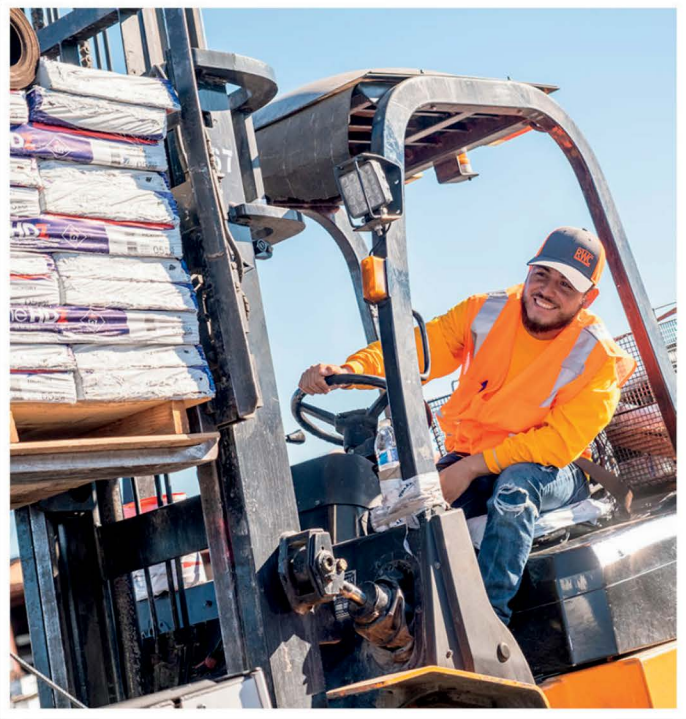
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NRCA Elects 2024/25 Officers

NRCA ANNOUNCED ITS new slate of officers during its 137th Annual Convention Feb. 6-8 in Las Vegas.

Doug Duncan, president of Nations Roof, Villa Park, Ill., was elected chairman of the board, and Alex Hernandez, president of Clark Roofing Company, Broadview, Ill., was elected chairman of the board-elect. Chad Collins, president of Bone Dry Roofing Co., Bogart, Ga.; David Hesse, vice president of Kalkreuth Roofing and Sheet Metal Inc., Wheeling, W.Va.; and Tim Stephens, vice president of operations for Architectural Sheet Metal Inc., Orlando, Fla., were elected vice chairmen for two-year terms. Tupac de la Cruz, founder of Roofing Solutions LLC, Prairieville, La., was elected vice chairman for a one-year term.

Additionally, the following were elected as new NRCA directors:

- Chris Bowman, president of Collins Roofing Inc., Lehi, Utah
- Michelle Boykin, COO of Rackley Roofing Co. Inc., Carthage, Tenn.

- Chad Cron, senior vice president and general counsel of Tecta America Corp., Rosemont, Ill.
- Susan DeGrassi, president and COO of Antis Roofing & Waterproofing, Irvine, Calif.
- Jeff Embow, vice president of client services for Grove Roofing Services Inc., Buffalo, N.Y.
- Rudy Gutierrez, president and CEO of Shell Roofing Solutions Group, Chino, Calif.
- Dean Jagusch, president of Wagner Roofing Company, Hyattsville, Md.
- Michelle Lane, vice president of marketing, Elevate Commercial Roofing Systems & Lining, for Holcim Building Envelope, Nashville, Tenn.
- Dave Lawlor, national sales manager for ROCKWOOL, Milton, Ontario
- Steve Little, president of KPost Company, Dallas

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Royalty Sealants
Alfonso Lopez, 623 915-5624

Saguaro Lift
Michael Arce, 623 221-9135

Sunstate Equipment
William Palmer, 480 349-7870

- Geoff Mitchell, CEO of Mid-South Roof Systems, Forest Park, Ga.
- R.J. Radobenko, CEO and president of Global Roofing Group, Phoenix
- Jason Tetterton, project manager for Curtis Construction Co., Kinston, N.C.
- John Yuko, president of GSM Roofing, Ephrata, Pa.

All 2024-25 officers and directors will assume their roles June 1. 🏠



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7:00A-3:00P

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MAY 4
11:00A

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MAY 7
11:00A-12:30P

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EXECUTIVE

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